Nimiipuu Health

GENERAL COUNCIL REPORT
Nimiipuu Health
of the Nez Perce Tribe

tá'c léeheyN Nez Perce Tribal Members and Guests:

On behalf of Nimiipuu Health (NMPH), I would like to welcome and thank you for attending the 2023 Spring General Council. For those that cannot attend in person, our report is available electronically on the Nimiipuu Health website. NMPH has formally rolled out our new website, please visit and navigate the new site at your leisure and let us know if improvements can be made, we welcome suggestions and solutions. We have shared the new website on all our social media platforms (Facebook and Instagram at Nimiipuu Health). We are currently working on a list of email addresses of current active patients that do not wish to participate with social media platforms. I look forward to sharing meaningful information within our booklet as well as in person during the NMPH Report at the 2023 Spring General Council.

Nimiipuu Health is making progress with structural development. We recently had a groundbreaking ceremony for our Assisted Living Facility (ALF) on April 20, 2023. We were able to get a one million dollar grant from USDA Rural Development, U.S. Department of Agriculture with the State of Idaho, the funding will assist with the building construction, and within the ALF building we will be adding a two room wing as COVID-19 Pandemic response, for separation of patients impacted by COVID-19 or when isolation is necessary.

Nimiipuu Health would like to take the time to thank the Nez Perce Tribe – Executive Direction Department, and the Nez Perce Tribal Enterprises Executive Office staff for their help during the ALF groundbreaking, we really appreciate the staff designated to help with setup, take down, refreshment coordination, and the planning of the details to make the event well organized and successful. Several Nimiipuu Health staff provide direct care for patients, which does not allow us to pull staff from direct patient care.

Our Nimiipuu Health team is growing, and we are expanding with programs and staff. We have new staff in the Medical, Pharmacy, and Environmental Services. Employees are completing higher education goals and are happy to serve the Nimiipuu Health patient population, we have staff enrolled in certification programs and we have recently hired another Nez Perce tribal member – Pete Cunningham, Certified Physician Assistant (PA-C). He is a Lapwai High School Alumni and grew up here on the Nez Perce reservation. We continue to work with the Executive Team of the other tribal entities, we meet twice a month to discuss the workflows of our departments, current projects, and evaluate internal processes to make services better for the tribal membership and patients of Nimiipuu Health.

We are currently in our FY2022 Financial Audit process, we hope to have no significant findings, if we do, we will address them promptly. We have a history of seven consecutive years of financial audits with no significant findings. As a reminder, in March 2022 we had our required Accreditation Association for Ambulatory Health Care, Inc (AAAHC) review, we successfully demonstrated our substantial compliance with AAAHC Standards. The AAAHC Accreditation Committee continues to recommend Nimiipuu Health for a full accreditation term, beginning March 1, 2022 and ending March 31, 2025. We will be initiating some in depth critical Quality Improvement Projects this year, and we will be requesting Nimiipuu Health patient cooperation. This will allow us to provide a thorough evaluation and define the expectations of care.
NMPH recently conducted the patient satisfaction survey and shared the results with the Managers. A follow-up was shared informing the Managers of the overall comments documented specific to each department. If any issues were identified, Managers were requested to address them and note how to improve the current services. We also utilized the patient comments, identifying any that shared a common theme of concern by patients.

NMPH has recently reinstated our Utilization Review Committee (URC) which was utilized when we had priority one and priority two cases. After participating in a few Circle of Elders meetings, and hosting the first set of round table discussions in the three communities this past quarter, we have identified the need to provide some education to our patients of what Direct Care only receives to being Purchased/Referred Care (PRC) eligible. Also, to share with our tribal membership that any individual who is a decedent of a federally recognized tribe is eligible for Direct Care only. This is where the newsletter is important to relay information and share public events with those that do not use our social media platforms. So please complete a survey at the Nimipuu Health booth to provide your email information, and/or mailing address for hardcopy items.

I had hoped for our Nimipuu Health Strategic Plan to be updated for Spring 2023, however with NPTEC having work sessions for their strategic plan, we need to add items to our list to fulfill their goals and objectives within our role and responsibility.

Again, thank you for the continued support and I look forward hearing recommendations of how we can improve.

Kind Regards,

Roberta José-Bisbee
Nimiipuu Health Executive Director
robertab@nimiipuu.org
(208) 843-2271 ext. 2943

Loretta Penney
Nimiipuu Health Executive Assistant
lorettap@nimiipuu.org
(208) 843-2271 ext.2842
(208) 843-2102
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Actions Approved by The Nez Perce Tribal Executive Committee
October 2022- April 2023

Budget & Finance Sub-Committee
Chairman – Quintin Ellenwood, Vice Chairman - Liz Arthur-Attao
Members - Rachel Edwards, Ryan Oatman, Tonia Garcia, Shirley Allman, Shannon Wheeler

October 2022
J & J Painting Services, LLC Proposal

November 2022
- NMPH Christmas Bonus for NMPH Employees
- Increase Direct Contract Support Cost Budget in the amount of $50,000.
- NMPH Financials for month ending October 2022
- Definitive Landscaping & Concrete Contract for snow removal & sanding
- Direct Contract Support Cost Policy approval

December 2022
- HRSA Rural Opioid Overdose Response Grant application in amount of $298,518.

January 2023
- NMPH Financial for month ending November 2022
- Indian Health Service Special Diabetes Program for Indian 5-year grant in amount of $250,658.00 per year

March 2023
- FY 2023 Funding for Maintenance & Improvement in amount of $255,545.00.
- NMPH Financials for month ending December 2022

April 2023
- NMPH Financials for month of January 2023
- Contract Amendment with Great Floors Commercial Sales in the amount of 44,024.83.

Human Resources Sub-Committee
Chairman – Rachel P. Edwards, Vice Chairman – Ryan Oatman
Members – Liz Arthur-Attao, Mary Jane Miles, Quintin Ellenwood, Shirley J. Allman, Tonia Garcia

October 2022
- Appointment and Privileges for Tyler Cowart, Pharmacist
- Reappointment and Privileges for Kiara Garcia, Licensed Master Social Worker

December 2022
- Appointment with scope of practice for Jennifer Leonard, Pharmacist
- Reappointment with scope of practice for Sally Springs, Massage Therapist
- Appointment and Privileges for Charles Patterson, Dentist
- Appointment and Privileges for Meridith Musgrove, Doctor of Optometry
- Your Health Idaho Contract approval January 2023-December 2023
- Support Letter for Incorporating Portland Area CHAP Certification Board (PACCB) into the Programs, Functions, Services, and Activities in NPAIHB’s ISDEAA Contract.

January 2023
- Professional Service Agreement with Jennifer Leonard, Pharmacist

February 2023
- MOU with Lewis-Clark State College to provide internship for LSCS students
- Reappointment and privileges for Edward Smith, Physician
March 2023
Professional Service Agreement for Peter Cunningham, Physician Assistant

April 2023
Appointment and Privileges for Peter Cunningham, Physician Assistant

All-Staff Memorandum Correspondence from NMPH Executive Director

October 2022
Notification of HRM revisions to section 6.4 PTO and 6.8 Sick Leave
New NMPH Badge Policy
Authorization of Administrative Leave (7 hours) for Men’s Wellness Day

November 2022
Authorized Admin Leave (1 Hour) to vote on Election Day
Notification of an All-Staff Meeting and closure for November 30, 2022.
Christmas Bonus approved by NPTEC
Authorized Admin Leave (8 Hours) in lieu of NMPH Christmas Party

December 2022
2023 Holiday/Memorial Observance Days

February 2022
Authorized Admin Leave (4 Hours) Valentine Luncheon for Tribal Elders (16-hour limit)
Winter Weather Advisory

March 2023
Round Robin Community Meetings for Kamiah, Lapwai and Orofino
Authorized Admin Leave (8 Hours) for Women’s Wellness Day (16-hour limit)

April 2023
Reminder of Section 2.13 Dress Code
Authorized Admin Leave to attend the Spring General Council (16-Hours)

Meetings/Trainings

November 2022
LGBTQA Training by U of I Presenter Julia Keleher
According to Coyote Performance by Spokane Ensemble Theater

December 2022
CPR Drill – Kamiah 12/21/2022
CPR Drill – Lapwai 12/22/2022
Next Scheduled Trainings – May 2023

March 2023
Round Robin Community Meetings Lapwai & Orofino

April 2023
Round Robin Community Meeting Kamiah
Medical

Contact: Lapwai: (208) 843-2271 Kamiah: (208) 935-0733

Department Staff:
- R. Kim Hartwig, MD
- Miles Robinson, DNP, FNP-C
- Edward Smith, MD
- Danae Vu, MD
- Dustin Worth, DO
- John Horstkamp, MD
- Brenda Sellner, FNP-C
- Peter Cunningham, PA-C
- Brad Capawana, DPM
- Chad Lewis, PMHNP
- Sally Springs, MT
- Saker Medavarapu, PT
- Rebecca Kelly, BSN
- Deborah VenHuizen, RN
- Becky Jones, RN
- Deborah Jackson, RN
- Julie Saunders, RN
- Gary Payton, RN
- Alishia West, RN
- Melissa Berry, MA-C
- Noel Zierlein, NA-C
- Rhonda Blegan, NA-C
- Deborah Everett, NA-C
- Alianna Cash, MS
- Marissa Verduci, BA
- Nikki Davis, PCC
- Mildred Penney, PCC
- Gail Jackson, PCC
- Natasha Weaskus, PCC
- Joanne Bohanan, PCC
- Brandy Blackeagle, PCC
- Tina Holt, Contact Tracer

Program Purpose/Overview:
The Medical Department strives to provide quality healthcare in a culturally sensitive and confidential environment. Our Nimiiipuu people deserve the highest quality of healthcare, and our Medical Department endeavors to provide this. As we transition out of the COVID-19 pandemic, we are now able to focus and refocus on new aspects for improving patient care.

What We Do/Current Projects:
In September 2022, Nimiiipuu Health was awarded 1 of 4 national IHS grants for Alzheimer’s care. With this grant, we are developing a comprehensive memory program to expand community awareness for education, resources and care plans for dementia patients and their families. We are currently recruiting a Memory Program Coordinator and Memory Program Assistant to oversee this project’s development. We have an obligation to share our developments to improve dementia care in all Indian Country, which is a tremendous privilege. This project is very timely as we begin to construct our Assisted-Living Facility (ALF) for our people.

This year we welcomed Peter Cunningham, PA-C, Nez Perce Tribal member, and Noel Zierlein, NA-C to our Medical team. Mr. Cunningham completed his clinical rotation with Nimiiipuu Health in 2022 during his education as MEDEX through the University of Washington and has returned home to serve patients as a Mid-Level Provider. Mrs. Zierlein was previously a member of the Kamiah medical staff and has recently joined the Lapwai Medical staff to assist with patient care.

Renovations to the Medical department are nearing completion as new paint and flooring has been installed in all exam rooms and throughout our facilities.

Collaborations with our local, state, regional and national partners continue in a myriad of realms including COVID-19 with Northwest Portland Area Indian Health Board (NPAIHB) and Idaho Office of Emergency Management (IOEM), Idaho Academy of Family Physicians on diversity and inclusion, public health concerns with STIs, policy updates, to name a few. We also take part in the Nez Perce Tribe’s Multidisciplinary Team, planning for the Nez Perce Tribe Corrections facility, Nez Perce Tribe Vocational Rehabilitation program for training for various positions in NMPH, and planning for our ALF. These are some of our partnerships and projects, but this is not an exhaustive list.
Planned Activities/Future Projects

- 2023 Innovative Readiness Training (IRT) in coordination with the United States National Guard
  - Will include diabetic care, asthma, cardiovascular exams, Department of Transportation physicals, Sports Physicals, dental care, optometric care/screening and immunizations.
- Ordering new fitness equipment for the Nimipuu Health Wellness Center, Lapwai High School weight room and our soon-to-be fitness center in Kamiah with our Special Diabetes Program for Indians (SDPI) funds. This investment will assist in working on diabetes prevention in our communities.
- Development of the comprehensive Memory Program will begin as soon as staff are brought on board.
- A clinical pharmacist will be on the medical floor to assist with medication reconciliation, allergy review, clinical considerations for monitoring medications and for assistance in coordinating refills to eliminate multiple visits to the pharmacist for refills.
- A comprehensive weight loss program is in development, and we are excited to offer this to our communities for global risk reduction for several health conditions.

Accomplishments:
- Miles Robinson, DNP, FNP, received his doctorate in nursing practice (DNP) in February 2023.
Optometry

Contact: Optometry Direct Line: (208) 621-4965

Department Staff:
  Dr. Ileen Huh, O.D., Supervising Optometrist
  Lydia Munoz, Optician/Ophthalmic Technician
  Daniel Vantrease, Optician/Ophthalmic Technician
  Vacant, Optician/Ophthalmic Technician

Program Purpose/Overview:
Our goal is to enhance and preserve the gift of vision for Nimipuu by providing accessible, safe, and high-quality eye care service, optical service, and patient education.

What we do/Current Projects:
Services Provided:
  • Comprehensive eye exam for all ages (including young children under school age)
  • Eye disease management, not limited to cataracts, glaucoma, macular degeneration, dry eyes, uveitis, amblyopia, strabismus, and other binocular vision issues
  • Glasses ordering, fitting, adjusting and repairs
    ▪ Over 250 frames on in house display and continuously being updated
Urgent/Walk-In eye exams, not limited to:
  • Red/Painful eye
  • Sudden vision change
  • Foreign Body
  • Flashes/Floaters
  • Trauma

Planned Activities/Future Projects:
  • Vacant position hiring
  • Training new positions and subsequent referral site observations within the next 12 months

Accomplishments and activities:
  • Dr. Meridith Musgrove saw patients in December and January and saw over 200 patients and Optometry was able to catch up on recalls.
  • Optometry photo contest winners for optical display area (Rhea Cree, Lori Picard, Elizabeth Murillo and Anthony Smith) were announced on 09/14/2022 and each received $75 gift card per photo. Photos can be seen on display in the Optometry Department.
  • Completion of furnishing new exam lanes: March 2023
  • Doctor’s office space furnished: (12/2022). We have desks in the office now!

Accomplishments and activities(continued)
  • At spring GC 2022, NMPH Optometry’s goal was to increase the patient volume to pre-COVID state by December 2022. Over 50 more patients seen in the same period this past year compared to pre-COVID!
    o November 2022: Dr. Huh was out of the office on approved leave for the first 2 weeks. Also, 2 regular Opticians were out sick missing combined total of 15 days of work.
• Acquisition of Virtual Field device (05/2022)
  ▪ Used for Glaucoma/glaucoma suspects, patients with Macular Degeneration or patients with long term Plaquenil intake
  ▪ Started using the device in-house right away. And have run 74 tests since
  ▪ Reduced PRC spending and patient travel to outside clinic
  ▪ Increased NMPH revenue

Future Goals:

1. Obtaining equipment such as a retinal camera, anterior segment camera, visual field machine, and running water in each examination room to aid in providing sufficient and convenient care for Nimiiipuu Health patients and reduce the need for outside referrals.
2. Giving employees the opportunity to earn their certification and expand their knowledge in the medical field so that we may best serve Nimiiipuu Health patients.
3. Long term (5 year) – stronger pediatric population outreach for earlier refractive error detection and future generation ocular health care, beginning with re-participation in Head Start vision screening and starting school screening.
Information Technology

Contact: (208)-843-2271 ext.3225

Department Staff:
James Penney, IT Manager
Nick Keller, System Administrator
Amanda Calkins, Clinical Applications Coordinator

Program Purpose/Overview:
The Information Technology department is a high-performance team providing technology support that advances efficiency, communication, and patient care in alignment with the Nimipuu mission statement.

What We Do/Current Projects:
We always strive to future proof our systems and network to stay current with technology standards. We provide effective technological support for audio/visual, computer, multimedia, voice, video, web-based applications, and services to all areas of Nimipuu Health. We are responsible for a broad range of activities surrounding the implementation of a comprehensive, standardized integrated health care information system.

Planned Activities/Future Projects
New Help Desk system – We are planning to replace our current help desk software, that we utilize for internal help tickets, with a new more modern system.

Conference Room Audio/Visual Equipment – We are upgrading all Nimipuu Health conference room software to work with Teams/Zoom/Webex.

Phone System – We plan to explore options for a new phone system that will integrate into the new Assisted Living Facility building.

Cable Management – We will explore vendors to assist with server room cable management. This will allow us to have a more organized server room, which will also improve sufficiency.

Accomplishments:
UPS battery backup project complete. We have upgraded our battery backup system for our network and completed server room maintenance.
Community Health

Contact: Community Health Direct Line: (208) 843-9375 Kamiah (208) 935-0733

Department Staff:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
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<tbody>
<tr>
<td>Leslie Smith</td>
<td>Lead Public Health Nurse (PHN)</td>
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<tr>
<td>Jackienna Hopkins</td>
<td>PHN</td>
</tr>
<tr>
<td>Robin Brashear</td>
<td>PHN (As needed)</td>
</tr>
<tr>
<td>Alishia West</td>
<td>MCH, RN</td>
</tr>
<tr>
<td>Tami Wolfe</td>
<td>PHN (Kamiah)</td>
</tr>
<tr>
<td>Susie Ellenwood</td>
<td>(LPN) (As Needed)</td>
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<tr>
<td>Julie Keller</td>
<td>Registered Dietician (RDN)</td>
</tr>
<tr>
<td>Valerie Albert</td>
<td>Nutrition Aide</td>
</tr>
<tr>
<td>Crissy Garcia</td>
<td>School Health Specialist</td>
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<tr>
<td>Larry Greene</td>
<td>Transportation Aide</td>
</tr>
<tr>
<td>Mike Delorme</td>
<td>Transportation Aide – (As Needed)</td>
</tr>
<tr>
<td>Emilie Guzman</td>
<td>CHR</td>
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<tr>
<td>Jessica Ford</td>
<td>CHR</td>
</tr>
<tr>
<td>Renee Stanton</td>
<td>CHR (Kamiah)</td>
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<tr>
<td>Tina Zinn</td>
<td>Transportation Aide (Kamiah)</td>
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<tr>
<td>Lalonni Burke</td>
<td>Receptionist</td>
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<tr>
<td>(Vacant) Employee Health, PHN</td>
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Program Purpose/Overview:
The purpose of the Community Health Department (CHD) is to provide disease prevention and health maintenance activities and education to support the Nez Perce Tribal Community. Our department provides nursing assessments and case management, assistance with medication management, vaccines, transportation, education concerning diet, exercise, diabetes, WIC services, car seat education and installation, smoking cessation, asthma education, sexual health and healthy relationships, pre-natal and postpartum education. We also provide infection control and employee health for the clinic.

Accomplishments:
The Public Health Nurse (PHN) Department continued to provide COVID vaccines and documented all vaccines in VAMS (Vaccine Management System), with CHR assisting to enter all the data into the electronic health record. Mass vaccination clinics were held in October where the COVID booster and flu vaccines were administered for adults and children in Lapwai and Kamiah. We continue to provide the COVID Vaccine booster Monday and Friday on request (you must have the first 2 vaccines to get this booster). Kamiah Transportation Aide Tina Zinn, Emilie Guzman, and Jessica Ford Lapwai CHRs are taking Certified Nurse's Assistant training through LCSC. Lalonni Burke is taking Community Health Workers Course through Idaho State University to earn her Community Health Representative Certification. Greatly increased dietician visits related to Freestyle Libre 2 starts.
The PHN Department continued to provide COVID vaccines and documented all vaccines in VAMS (Vaccine Management System), with CHR assisting to enter all the data into the electronic health record. Mass vaccination clinics were held in October where the COVID booster and flu vaccines were administered for adults and children in Lapwai and Kamiah. We continue to provide the COVID Vaccine booster M and F on request (you must have the first 2 vaccines to get this booster). Kamiah Transportation Aide Tina Zinn, Emilie Guzman, and Jessica Ford Lapwai CHRs are taking Certified Nurse's Assistant training through LCSC. Lalonni Burke is taking Community Health Workers Course through Idaho State University. Greatly increased dietician visits related to Freestyle Libre 2 starts.

Activities:
The Community Health Department held the Men’s Wellness Conference in October 2022. CHR Jessica Ford, PHN Jackienna Hopkins and LCSC students held breast cancer awareness activities in October with an information booth and mini health fair during the mammogram mobile day at NMPH, and an information booth at LHS Pink Night Volleyball game. Held a Bed Bug training with Sanitarian for tribal programs on October 4, 2022. Jessica ford attended the CHR Summit November 1, 2022 and was asked to possibly speak at next year’s summit. Car seat education and installation can be provided on a regular basis with an appointment in Kamiah.
and Lapwai. Nutrition and School Health Specialist provided a series of nutrition education along with a fun craft activity at The Boys and Girls Club and Family Fun Nights with Head Start. Our department continues to manage the Durable Medical Equipment Program and CHR Emilie Guzman manages the Dietary Supplement and Incontinence Supply Program through Soundview Medical. Mileage Walking Club continues to meet weekly and will be starting in Kamiah. The Mobile Food Pantry is held every month with increased participation. Vaping education at LHS for several classrooms provided by Crissy Garcia School Health Specialist.

**Grants:**
We have been awarded the Idaho Department of Health and Welfare (IDHW) Subgrant -Tobacco Prevention and Control. Our School Health Specialist, Crissy Garcia, manages the goals of the grant. It includes a program called “Diapers and Wipes” which offers free diapers and wipes as incentive for pregnant, post-partum and other people living in the home to complete the smoking cessation program and test nicotine free. We are currently writing for a Maternal Child Health grant. We received additional funding for the WIC grant related to increased participation from the Idaho Department of Health and Welfare.

**Challenges:**
We have advertised a Public Health Nurse position to perform Employee Health, Infection Control, tracking communicable diseases and many other duties. We have been in the middle of the flooring project which has had our department working under some challenging conditions, temporarily.

**Future Goals:**
The Women’s Wellness conference for 2023 is set for April 25th, featuring our female providers. We are planning updated training for staff, Community Health Worker training for our new receptionist, supervisory training, and updated Infection and Control training. Our new MCH nurse is writing a grant to help get training for a native specific MCH program and continue to develop and expand the MCH program.
Laboratory/X-ray

Contact: (208) 843-2271 ext. 2823

Department Staff:
Brenda Gillispie, Supervisor, ext. 2823
Consuelo Cruz, Medical Technologist
Michelle Bennett, Medical Laboratory Scientist
Laurel Foster, Phlebotomist/Laboratory Technician
Lori Drury, Radiological Technologist

Program Purpose/Overview
To perform diagnostic laboratory and radiology testing of the highest quality in a caring and compassionate setting and being mindful of using all the available resources for the benefit of our Native American people.

What we are doing now: Current/Future Projects:
The new urine drug screen analyzer, ImmTox 270 was installed the second week of February. Our go live date was March 28. Patient testing will be performed on Tuesdays and Fridays. The ImmTox 270 is a benchtop analyzer that offers comprehensive toxicology screening. In addition to our regular toxicology screening, we can now screen for fentanyl, tramadol, and buprenorphine. The results will be available in 15 minutes. The direct computer interface with Pathologists Regional Laboratory (PRL) went live on March 27. PRL is based in Lewiston at St. Joseph Regional Medical Center. This computer integration provides much faster turnaround times for improved patient care. The Laboratory will continue to utilize Quest Diagnostics for testing that PRL does not offer.

Accomplishments:
Successfully passed the Commission on Office Laboratory Accreditation (COLA) inspection with a minor policy correction out of 400 possible citations. The COLA accreditation is valid for 2 years. Laboratory has also received 100% on all Proficiency testing in starting 1-3-2023. Proficiency testing is an accreditation requirement. Unknown test samples are tested and graded. This ensures the equipment is working adequately and staff competencies are acceptable. Laboratory patients seen from 09/01/2022 – 03/31/2023: 3321
X-ray patients/exams performed from 09/01/2022 – 03/31/2023: 524/623
COVID-19 tests performed from 09/01/2022 – 03/31/2023: 984

Planned scheduled activities:
Maintain laboratory accreditation through quality policies and procedures, as well as continued monitoring and quality assurance of all patient related activities.
Purchased/Referred Care

Contact: (208) 843-2271 Appointment Hotline: (208) 621-4955 Fax: (208) 843-2687
Email: prc@nimipuu.org

Department Staff:
- Pam Reisdorph, PRC Supervisor - Ext. 2836
- Trina Rogers, PRC Claims Specialist
- Cheree LeCornu, PRC Technician
- Celiisa Booker, PRC Technician
- William Antell, PRC Data Entry Technician
- (Vacant) - PRC Referral Specialist

Program Purpose/Overview:
The Nimipuu Health Purchased/Referred Care (PRC) program provides funding for medical and dental services not available at the Nimipuu Health Clinics. The Nimipuu Health Clinics provide two types of health services: “Direct” service which is care provided at the clinics and “Purchased/Referred Care” (PRC) which are services provided by private doctors and hospitals. These two types of services each have their own set of eligibility rules and guidelines. Not all patients who are eligible for direct services at Nimipuu Health are eligible for PRC.

When services are not available at the Nimipuu Health Clinics the patient’s primary care provider at Nimipuu Health will initiate a referral to a private outside physician or facility. A Nimipuu Health referral is not a guarantee of payment. PRC will assume financial responsibility for referrals if the patient is eligible for PRC. Patients who are not eligible for PRC are financially responsible for the costs incurred for a referral made by a Nimipuu Health provider.

PRC Announcements:
Congratulations Graduating Class of 2023! Now is a great time to contact a Patient Care Coordinator (PCC) at the Nimipuu Health clinics to update your patient chart and find out about verifying student status. Before leaving the area for college this fall your Nimipuu Health patient chart must be updated and student verification must be provided to continue your PRC eligibility. Beat the fall rush before leaving for school this fall by scheduling your routine medical care, eye examinations and dental appointments now.

PRC graphs next page
Date Range: 10/1/22-3/31/23

Medicare Like Rate Savings

$ 1,097,053 FY 2016
$ 2,251,839 FY 2017
$ 5,265,984 FY 2018
$ 6,136,261 FY 2019
$ 5,467,777 FY 2020
$ 5,467,777 FY 2020
$ 6,136,261 FY 2018
$ 4,951,054 FY 2017
$ 2,689,098 FY 2022

PRC Purchase Orders Paid

3927 FY 2023
10,959 FY 2022
11,331 FY 2021
14,618 FY 2020
15,140 FY 2019
13,390 FY 2018
12,436 FY 2017
12,286 FY 2016

$ 287,160 Adult Dental
$ 284,350 Outpatient Services
$ 141,503 Inpatient Beh/Substance
$ 119,602 Inpatient Hospitalization
$ 113,297 Emergency Services
$ 78,921 Children's Dental
$ 73,840 Radiology Services
$ 55,980 Hearing Aids
$ 34,852 Physical Therapy
$ 32,559 Chiropractic/Massage
$ 18,002 Ambulance
$ 12,729 Rheumatology Services
$ 8,642 Outpatient Beh/Counseling
Quality Improvement/ Risk Management

Contact: (208) 843-2271

Department Staff:
McCoy Oatman, Quality Improvement / Risk Manager, mccoyo@nimiipuu.org or ext.2857
Adrianna Albert, Patient Advocate - patientadvocate@nimiipuu.org, ext.2973 or Direct: (208) 621-5009

Program Purpose/Overview:
The mission of the QI/Risk Program is to ensure the provision of quality healthcare in a culturally sensitive and confidential manner.
All services having a direct or indirect impact on the quality of patient care and safety are reviewed by the QI/Risk Program. The goal of the QI/Risk Program is to help staff develop an understanding of how risk management, infection prevention, peer review and other essential clinical and administrative programs are related to Quality Improvement (QI). QI collaborates with various internal and external stakeholders to improve patient experience, satisfaction, and sustainable outcomes.

What We Do/Current Projects:
• Hand Hygiene Project
• LGBTQ2S+ Project
• Diabetes SGLT2 Study
• Communications Education/Outreach Study
• Employee Satisfaction Study
• 2023 Patient Satisfaction Survey

Planned Activities/Future Projects
• Presentation to new employees during orientation
• All staff training on Risk Management/Reporting Adverse Incidents
• Yearly Training for members of the QI Committee
• Yearly Training for members of the Governing Body
• Administer the Incident/Patient Comment Process
• Coordination with all departments on developing Quality Improvement studies/projects
• Review the Incident/Patient Comment process and make any necessary policy changes

Accomplishments:
• The QI Manager and the Patient Advocate attended the AAAHC training “Achieving Excellence through AAAHC Accreditation” that was sponsored by the Northwest Portland Area Indian Health Board (NPAIHB). The knowledge gained from this training will assist us with recertifying our next AAAHC accreditation.
• The QI manager and the Patient Advocate also attended the virtual training “Designing Quality Survey Questions” which was sponsored by the Albuquerque Area Southwest Tribal Epidemiology Center Good Health & Wellness in Indian Country Program. This training helped us design this year’s Patient Satisfaction Survey.
Human Resources

Contact: Direct line: (208) 621-4950 E-mail: hr@nimiipuu.org

Department Staff:
Carmalita Bohnee, HR Manager
Sergio Islas, HR Generalist
Beverly Childers, HR Specialist
Evelyn Bohnee, Office Assistant - Temp

Program Purpose/Overview:
The Human Resources Office (HRO) is committed to identifying and responding to Nimipuu Health’s changing needs. We facilitate greater productivity and effectiveness by fostering an environment that values diversity, employee development, and honest feedback. Through sound policies and practices, we balance the needs of employees and the needs of Nimipuu Health (NMPH) while ensuring compliance with all applicable tribal and employment laws and serving as knowledgeable resources and advisors to administration and staff.

What We Do/Current Projects:
- Recruitment & Retention
- Preceptorship/Volunteers/Internships
- Employee Benefits
- Employee Relations
- Employee Development & Training

Planned Activities/Future Projects:
- Employee Benefits—annual renewal discussion
- Employee Retention
- Employee Recognition
- Supervisor Training
- HRM revisions-ongoing
- CPR & required AAAHC trainings- ongoing
- Update Organization Chart

Accomplishments
- **Positions filled:** Community Health PHN (Kamiah), Pharmacy Technician (Lapwai), Mid-Level Provider, Community Health Receptionist, Pharmacist, PRC Claim Specialist, Lead Biller/AR Specialist, and Optician/Optical
- **Surge Staff:** C.N.A., Environmental Services Technicians (Lapwai & Kamiah), General Laborer, Fitness Monitor, Office Assistants, and PBX Operators
- Employee Years of Service & Recognition for FY22
- Provider Contract Renewals
- Job Fairs, Career Fairs and Community Events

WORKFORCE BREAKDOWN
Data from 9/1/22 to 3/31/23

- NP: 50%
- NP DESC: 39%
- OT: 8%
- Non: 3%
Business Office/Medical Records/Benefits Coordination

Contact: (208) 843-2271 Fax: (208) 843-2658

Department Staff:
- Tina L. Bullock, Business Office Manager
- Eva Higheagle, Lead Billing/Account Receivable Specialist II
- Ruth Corbett-Munoz, Certified Coder II
- Cecilia Bohnee, Certified Coder II
- Aaron Nicholai, Coder I
- Wilma Williams, Billing Technician I
- Jolanda Villalobos, Billing Technician I
- Camielle Chapman, Billing Technician I
- Jessica Redheart, Medical Records Technician II
- Jeanette Jackson, Medical Records Technician I
- Artrette Sampson, Benefits Coordinator
- Mark Souza, Benefits Coordinator

Business Office - Program Purpose/Overview:
The Business Office (BO) team has extensive knowledge and experience in revenue reimbursement services. Our team has experience with Coding and Billing several types of patient care such as Medical, Laboratory, Optical, Behavioral Health and more. Medical billing generates revenue for Nimipuu Health to utilize and supplement the IHS budget dollars. Revenue generated by BO has historically allowed the expansion of additional programs and services within NMPH.

What We Do/Current Projects:
- Coding/Billing patient visits to generate revenue. Assist with the annual NMPH Financial Audit
- Accounts Receivable Management
- Audit software reports to ensure all billable visits are processed
- Weekly and Bi-weekly meetings with staff to ensure proper processes are followed
- Updating policies to correspond with new software processes

Planned Activities/Future Projects:
- Work with Greenway Intergy software and NMPH Information Technology (IT) to guarantee continual Billing and Collection of revenue.
- Refer uninsured patients to an alternate resource and assisted by Benefits Coordination staff thoroughly during the course of this process.

Working with Idaho Medicaid contractor Gainewell, to enroll into a Fee-For-Service billing site for Nimipuu Health

Accomplishments:
- Enrolled Aaron Nicholai and Eva Higheagle in Medical Coding Certification classes with Indian Health Service (IHS)
- Meeting with BO, Pharmacy, BC and PRC to develop a process for Medicare Part D premium payments for high-cost users
- Worked with Idaho Medicaid contractor, Gainewell, regarding claims payments

Partnerships:
- Meet monthly with the Northwest Portland Area Indian Health Board regarding Idaho Medicaid
- Meet monthly with Idaho Medicaid and the Tribes of Idaho
- Meet quarterly with Washington Medicaid
**Medical Records - Program Purpose/Overview:**
Daily scanning outside Clinical Records into Greenway Intergy software. These records are Emergency Room Reports, Discharge Summaries, specialty referrals, and others. Medical records are processed through the NMPH providers and scanned into the corresponding patient’s Electronic Health Record (EHR).
- Releases of Information are processed each day for requests of records by patients and outside medical offices

**What We Do/Current Projects:**
- Working with SJRMC to implement LifePoint to expedite access to records in urgent cases
- The Medical Records staff are currently preparing paper health records for archival to the National Archives and Records office in Seattle, Washington. This includes merging all records from several departments and Kamiah NMPH
- Storage cabinets for all clinical records have been dismantled and files boxed for the flooring project
- Updating the Clinical Records Policy
- Releases of Information are processed daily for requests of records by patients and outside medical offices

**Planned Activities/Future Projects:**
- Archival of paper health records project will take several months to complete

**Accomplishments:**
- Hard copy clinical records prepared for final steps of archival process
- Zetafax installed and available for new Medical Records employee

**Partnerships:**
- NMPH Clinical Care Departments
- Local hospitals
- Medical offices

**Benefits Coordination – Program Purpose/Overview**
To assist NMPH patients in applying for Medical Benefits/Insurance (Medicare, Medicaid, Your Health Idaho, Washington Medicaid, etc.). Having Insurance is a benefit to the patient and NMPH. It saves Purchased/Referred Care (PRC) funding and generates revenue allowing NMPH to provide additional/improved services to patients.

**What We Do/Current Projects:**
We assist patients with Idaho Medicaid Applications; Enroll eligible patients into the Medicare B reimbursement program; Assist NMPH Pharmacy with process of enrolling eligible patients into NMPH Medicare D program; Assist with the initial/intake application for Disability and SSI; Assist eligible patients in obtaining their birth certificates; verify eligibility and benefits with various insurance databases. We also provide outreach and education on Medicaid, Medicare, and other services throughout the year.

**Planned Activities/Future Projects:**
Working with the Idaho Department of Health and Welfare (IDHW) to assist our patients in the unwinding project. During the Pandemic (2019-2023) IDHW suspended the Re-Evaluation requirement. Since the Pandemic has ended IDHW is requiring every patient to do a re-evaluation to determine continued eligibility in the program. NMPH Benefits staff will assist patients with this process. This may affect a patients current Medicaid coverage. This process has begun nationwide effective March 2023 with coverages closing effective April 2023. For those in Idaho that have self-declared as American Indian/Alaska Native (AI/AN) on their
initial application, your deadline has been extended to August 2023. It is important that you regularly check and read your mail from the Department of Health and Welfare and conduct your re-evaluations within the timelines noted in your letter. Feel free to bring your letter to the Benefits Coordination office for assistance.

Medicare D Open Enrollment dates are October – December annually
Medicare B Open Enrollment dates are January – March annually

Accomplishments:
- Hired Mark Souza as a Benefits Coordinator
- Meeting with BO, Pharmacy, and PRC to develop a process for Medicare Part D premium payments
- Annual update of Medicare Premiums for all eligible Medicare part B Premium Amounts

Partnerships:
- NMPH Patient Care Coordinators (PCC’s)
- PRC Program
- NPT Social Services
- Idaho Department of Health and Welfare
- Northwest Portland Area Indian Health Board
- Social Security Administration
- NMPH Public Health Nurses

Patients with Medicaid Coverage

Congress recently passed a bill that ends the expanded Medicaid coverage put in place during the COVID-19 Pandemic.

Idaho Department of Health and Welfare (IDHW) began processing re-evaluations on all individuals in February of 2023 and this process will occur in phases with Native American patients receiving letters from the IDHW in July and re-evaluations processed in the month of August 2023.

As a Native American patient, your coverage will continue to August 2023. If your letter states a different date, please contact the Benefits Coordination staff immediately.

Benefits Coordination 208.843.2271
Artrette | artrettes@nimipuu.org | ext. 2871
Mark | marks@nimipuu.org | ext. 2818
Dental

Contact: Dental Direct Line: (208) 621-4945 Fax: (208) 843-9408 Kamiah: (208)935-0733

Department Staff:
JoAnna Hendren, Registered Dental Hygienist (RDH), Dental Supervisor
David Eichler, Doctor of Medicine in Dentistry (DMD)
Jesse Guzman, Doctor of Dental Surgery (DDS)
Michelle McGorky, Doctor of Dental Surgery (DDS)
Jeffrey Lathen, Registered Dental Hygienist (RDH)
Christie Lussoro, Dental Coder/Biller
Julianne Big Man, Dental Receptionist
Tina Roy, Expanded Function Dental Assistant (EFDA) (Kamiah)
Mellissa Wilson, Expanded Function Dental Assistant (EFDA) (Kamiah)
Suzanne McAtty, Expanded Function Dental Assistant (EFDA)
Ariel King, Dental Assistant (DA)
Jamie LeFavour, Dental Assistant (DA)
Rachael Brewer, Dental Assistant (DA)
Raquel Broncheau, Dental Assistant (DA)

Program Purpose/Overview:
Nimiipuu Health Dental offers a wide array of dentistry including exams, cleanings, emergency treatment, periodontal treatment, fillings, root canals, oral surgery, orthodontics, dentures, crowns, partials, and bridges. Our dental staff proudly serves our patients by treatment and prevention of dental related diseases. Patient education is provided by NMPH dental staff to increase patient awareness about dental diseases and preventives that affect their overall health. When necessary, we provide referrals for procedure specific specialty care. NMPH Dental follows best practices as outlined by the CDC and OSHA in order to safely meet the dental needs of our patients.

What We Do/Current Projects:
Other than providing quality dentistry, the Dental Department is active in the community. We attend health and job fairs. We complete fluoride applications, screening and provide oral health education in the local schools. We assist the National Guard through the Innovative Readiness Training (IRT) with their mission to provide dental services in our local schools.

Accomplishments:
The Lapwai and Kamiah Dental clinics combined for a total of 3059 visits from September ‘22 to March ‘23. There were 509 visits that were not kept and were recorded as DNKA (did not keep appointment). 739 treatment plans were completed from September ‘22 to March ‘23.
Behavioral Health

Contact: Behavioral Health Direct Line: (208) 843-7244 Fax: (208) 843-7394

Department Staff:
Karen Hendren, Licensed Clinical Social Worker (LCSW) – Behavioral Health Director
Toni Eneas – Administrative Assistant
Alex “Tei” Tall Bull – Recovery Coach (Kamiah)
Sasheena Williams – Recovery Coach
Dora Axtell, Licensed Master Social Worker (LMSW) – Clinician
Heather Foster, Licensed Clinical Social Worker (LCSW) – Co-Occurring Clinician
Kiara Garcia, Licensed Master Social Worker (LMSW) – Co-Occurring Clinician
Sabrina Wakefield, Licensed Clinical Social Worker (LCSW) – Co-Occurring Clinician
Tammy Everson, Licensed Clinical Social Worker (LCSW) – Co-Occurring Clinician
Tonia Aripa, Licensed Clinical Social Worker (LCSW) – Co-Occurring Clinician
Kristy Kuehfuss, PhD – Contracted Psychologist

Program Purpose/Overview:
The mission of the Behavioral Health Department is to promote mental wellness in Nimiipuu Health patients by providing evidence based, confidential, and culturally sensitive treatment within a well-designed, comprehensive behavioral health system.

Current Projects:
- In the process of receiving $140,000 from TOR grant
- Working with grant writer for two new grants
Recovery Program
- We are currently planning several Sober activities for summer
- Expanded our relationships with other Recovery programs

Planned Activities:
- Continued Recruiting for Addictions Counselor
- Several activities planned for summer with Recovery Program
- Improved collaboration with Tribal entities
- Continue to collaborate with other tribes to build resources

Accomplishments:
- Collaborated with new treatment centers and established close contacts
- Completed several trainings
- 20 percent uptick of referrals
 Credential/Degree
- Dora Axtell and Kiara Garcia are working towards their Clinical Licensure
- Tei Tallbull will be back in school next semester

Challenges:
- Lack of resources for Severe Persistent Mental Illness
- Lack of transitional housing for Tribal members returning from inpatient treatment
Facilities

Contact: (208) 843-2271 ext.2828

Department Staff:
    Jim Stitt, Facilities Manager, jstitt@nimiipuu.org, ext. 2828
    Mark Broncheau, Maintenance Technician
    Daniel Lawyer, Maintenance Technician
    Nelson Sampson, Temporary Maintenance Technician
    Victor Arthur, Temporary Maintenance Technician
    Jerry McCain, Custodian (Kamiah)
    Delia Minkey, Lead Environmental Services Technician (EVS)
    Steve Guzman, Environmental Services Technician (EVS)
    Carol Ellenwood, Environmental Services Technician (EVS)
    Elliott Scabbyrobe, Environmental Services Technician (EVS)
    Tamara Padilla, Environmental Services Technician (EVS)
    Lillian Wahpat, On-Call Environmental Services Technician (EVS)
    Alyssa Guzman, On-Call Environmental Services Technician (EVS)

Program Purpose/Overview:
Our staff strives to maintain the integrity and cleanliness of our clinics in Lapwai and Kamiah to present our communities with safe and hygienic healthcare facilities

What We Do/Current Projects:
    • Replacing flooring throughout the clinic at Lapwai
    • Repainting the interior walls of the clinic at Lapwai
    • Replacing our GSA vehicle fleet with vehicles from Enterprise Fleet

Planned Activities/Future Projects:
    • Plan to install a door between Phlebotomy and the X-ray department
    • Will be soliciting bids for work on our roof drainage system
    • Will be making repairs to our membrane roof when the weather permits

Accomplishments:
    • Completed remodel of the Community Health reception area
    • Completed installation of new HVAC units at Kamiah
    • Modified Pharmacy drive thru lane for better access to drawer

Partnerships:
    • Roy’s Commercial Flooring
    • Enterprise Fleet
Pharmacy

Contact: Pharmacy Refill Line: (208) 621-4963 Fax: (208) 843-2119

Department Staff:
  Tyler Cowart, Chief Pharmacist, 7 months
  Christina Hammond, Clinical/Staff Pharmacist, 9 years
  Kimberly Merrill, Staff Pharmacist, 2 years
  Natasha Stamper, Staff Pharmacist, 5 years
  Rita Jamison, Staff Pharmacist, 23 years
  Jennifer Leonard, Staff Pharmacist, 4 months
  Linore Rider, Certified Pharmacy Technician, 8 years
  Jennifer MacMenamin, Certified Pharmacy Technician, 7 years (Kamiah)
  Ann White, Pharmacy Technician, 4 years
  Amber Porter, Pharmacy Technician, 1 year
  Sadie Smith, Certified Pharmacy Technician, 9 months
  Elizabeth Murillo, Pharmacy Technician, 8 years
  Fianna Hayes, Certified Pharmacy Technician, 1 month

Program Purpose/Overview:
Our purpose and function is to provide pharmaceutical services to Nez Perce Tribal members and descendants as well as members of other tribes. We meet the needs of individuals by maintaining a robust stock of medication within a fiscally responsible limit.

What We Do/Current Projects:
• Fill prescriptions and request refills as needed
• Review each medication for accuracy and safety
• Contact providers for dose changes, medication changes and patient requests as needed
• Fill weekly med sets for patients at the provider’s request or the patient’s request
• Order medications, vaccines and supplies to have medications readily available
• Counsel patients on new medications, medication changes, and patient questions
• Maintain medication list for the providers based on what a patient is currently taking
• Workup patients for providers to offer insight on compliance and potential dose issues
• Serve as gatekeepers to controlled substances
• Earn revenue for the clinic by maximizing third party billing
• Order supplies and stock crash carts in the clinic
• Guide care for treatment of hepatitis

Planned Activities/Future Projects
• We will be involved in the upcoming assisted living facility’s pharmaceutical services
• A clinical pharmacist will work with providers to assist with care of chronic diseases
• Require all technicians to become board certified

Accomplishments:
• Increased availability by expanding pharmacy hours to 8:00am–5:30pm
• Filled 51,682 prescriptions
• Generated ~ 3 million dollars of 3rd party revenue from September ‘22 to March ‘23
Communications

Contact: Communications Direct Line: (208) 621-4964

Department Staff:
Cara Wilson, Communications Program Manager
E-mail: caraw@nimipuu.org
Work Cell: (208)791-4286

Stay Connected!
Find us on Instagram, Facebook, LinkedIn, and YouTube by searching Nimipuu Health or check our website at nimiipuuehealth.org.

Program Purpose/Overview:
To provide culturally sensitive, accurate information to the correct audiences to promote quality healthcare.

Vision: To empower the community to take control of their health with a wealth of knowledge and educational tools provided.

What We Do:
We strive to inform the community of all updates that may affect those who frequent our facilities. We share new employees and transfer introductions, time changes, closures (both known and immediate/unknown), information on departments and what they offer. We celebrate our staff for their accomplishments such as passing clinical tests, gaining certifications, and positive feedback from the community. We spread awareness of observed important healthcare days/months. We inform the community of NMPH events as well as share other events from the tribe and tribal programs or anything that could benefit the community members.

Current Projects:
- Active participation in community events
- Coordination of special events for employees and/or community to include the Innovative Readiness Training (IRT) with the United States National Guard and Lapwai, Kamiah, and Kooskia School Districts
- Active participant in several NMPH and NPT Committees
- Active participation/advocate for fitness classes & NMPH Mileage Club

Future Projects
- NMPH Newsletter development
- Kamiah Outdoor Sign – waiting on power source

Accomplishments:
- NMPH Public Service Announcements (PSAs) & Holiday shout outs on KIYE Radio
- Completion of NMPH Website
- Outdoor Signage installed at Lapwai Site

Partnerships:
- Various NPT Departments/Programs
- Lapwai School District
Finance

Contact: (208) 843-2271 Fax: (208) 843-2102

Department Staff:

Sergio Islas, MBA, Interim Financial Management Officer (FMO)
Sonya Pablo, Accountant
Shelley Simpson, Purchasing Specialist

Program Purpose/Overview:
The Finance Department at Nimipuu Health Clinic is responsible for managing and reporting on the financial and accounting affairs of the Clinic. This includes organizing and preparing appropriate accounts, as well as providing financial information to management and stakeholders, such as grant funders.

What We Do:
The Nimipuu Health Finance Department plays a critical role in ensuring effective management and operations of the Clinic through the provision of timely and accurate financial information. Our finance staff manages and reports on grants received by the Clinic, in addition to making payments, processing incoming payments, and administering payroll. We also prepare annual departmental budgets and monthly financial reports to track financial performance and identify areas for improvement. Our grants management and reporting works closely with program staff to ensure compliance with grant requirements and deadlines. We also establish financial controls to prevent errors, fraud, and theft.

Kylena Guffie, Finance Manager departed Nimipuu Health at the end of January 2023 after almost 8 ½ years of service. She was a key employee and stated prior to her departure that she leaves Nimipuu Health in a better financial position then when she first took over as Finance Manager. Truer words could not be spoken. She worked tirelessly to advocate and maximize the financial resources of the clinic. We appreciate all that she did for the clinic and the Nimipuu. Kylena will be greatly missed, and we wish her all the best in all her future endeavors.

Accomplishments:
A clean audit with no findings for the last seven years (2015-2021). Finance is still awaiting the results of the FY22 audit by BlueBird CPAs.
### Revenue/Funding

<table>
<thead>
<tr>
<th>Description</th>
<th>Annual Budget</th>
<th>Year to Date</th>
<th>Remaining</th>
<th>YTD % Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal Funding Agreement</td>
<td>$ 13,500,000</td>
<td>$ 11,233,426</td>
<td>$ 2,266,574</td>
<td>83%</td>
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<td>Third Party Collections</td>
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<td>3,737,556</td>
<td>1,762,444</td>
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<td>Miscellaneous Revenue</td>
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<td>5,476</td>
<td>9,524</td>
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<tr>
<td>Orthodontic Revenue</td>
<td>25,000</td>
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<td>25,000</td>
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<tr>
<td>Ophthalmology Revenue</td>
<td>25,000</td>
<td>16,269</td>
<td>8,731</td>
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<tr>
<td>Interest Revenue</td>
<td>10,000</td>
<td>122,312</td>
<td>(112,312)</td>
<td>1223%</td>
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<tr>
<td>Indirect Revenue</td>
<td>60,000</td>
<td>11,426</td>
<td>48,574</td>
<td>19%</td>
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<tr>
<td>Direct Contract Support Cost</td>
<td>50,000</td>
<td>-</td>
<td>50,000</td>
<td>0%</td>
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<tr>
<td>Prior Year Retained Earnings</td>
<td>4,032,000</td>
<td>-</td>
<td>4,032,000</td>
<td>0%</td>
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<tr>
<td><strong>Total available funding</strong></td>
<td><strong>$ 23,217,000</strong></td>
<td><strong>$ 15,126,465</strong></td>
<td><strong>$ 8,090,535</strong></td>
<td><strong>65%</strong></td>
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</table>

### Expenditures

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
<th>Year to Date</th>
<th>Remaining</th>
<th>YTD % Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administration - Lapwai</td>
<td>$ 802,000</td>
<td>$ 363,970</td>
<td>$ 438,030</td>
<td>45%</td>
</tr>
<tr>
<td>Administration - Kamiah</td>
<td>57,000</td>
<td>14,375</td>
<td>42,625</td>
<td>25%</td>
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<tr>
<td>Behavioral Health</td>
<td>1,112,000</td>
<td>404,154</td>
<td>707,846</td>
<td>36%</td>
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<tr>
<td>Benefits Coordination</td>
<td>152,000</td>
<td>50,416</td>
<td>101,584</td>
<td>33%</td>
</tr>
<tr>
<td>Business Office</td>
<td>583,000</td>
<td>221,229</td>
<td>361,771</td>
<td>38%</td>
</tr>
<tr>
<td>Community Health - Lapwai</td>
<td>376,000</td>
<td>108,192</td>
<td>267,808</td>
<td>29%</td>
</tr>
<tr>
<td>Community Health - Kamiah</td>
<td>143,000</td>
<td>49,700</td>
<td>93,300</td>
<td>35%</td>
</tr>
<tr>
<td>COVID-19 Response</td>
<td>250,000</td>
<td>98,435</td>
<td>151,565</td>
<td>39%</td>
</tr>
<tr>
<td>Dental Lapwai &amp; Kamiah</td>
<td>2,171,000</td>
<td>741,153</td>
<td>1,429,847</td>
<td>34%</td>
</tr>
<tr>
<td>Direct Contract Support Cost</td>
<td>50,000</td>
<td>8,417</td>
<td>41,583</td>
<td>17%</td>
</tr>
<tr>
<td>Facilities - Lapwai &amp; Kamiah</td>
<td>1,058,500</td>
<td>441,410</td>
<td>617,090</td>
<td>42%</td>
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<tr>
<td>Finance</td>
<td>381,000</td>
<td>132,400</td>
<td>248,600</td>
<td>35%</td>
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<tr>
<td>Human Resources</td>
<td>469,000</td>
<td>135,387</td>
<td>333,613</td>
<td>29%</td>
</tr>
<tr>
<td>Integrated Health</td>
<td>250,000</td>
<td>53,627</td>
<td>196,373</td>
<td>21%</td>
</tr>
<tr>
<td>Information Technology</td>
<td>517,000</td>
<td>165,119</td>
<td>351,881</td>
<td>32%</td>
</tr>
<tr>
<td>Laboratory</td>
<td>1,003,500</td>
<td>302,466</td>
<td>701,034</td>
<td>30%</td>
</tr>
<tr>
<td>Maternal Child Health</td>
<td>176,500</td>
<td>43,213</td>
<td>133,287</td>
<td>24%</td>
</tr>
<tr>
<td>Medical - Lapwai</td>
<td>3,551,000</td>
<td>1,151,035</td>
<td>2,399,965</td>
<td>32%</td>
</tr>
<tr>
<td>Medical - Kamiah</td>
<td>615,000</td>
<td>214,147</td>
<td>400,853</td>
<td>35%</td>
</tr>
<tr>
<td>Medical Records</td>
<td>122,000</td>
<td>44,914</td>
<td>77,086</td>
<td>37%</td>
</tr>
<tr>
<td>Nutrition</td>
<td>124,000</td>
<td>41,826</td>
<td>82,174</td>
<td>34%</td>
</tr>
<tr>
<td>Optometry</td>
<td>632,000</td>
<td>247,830</td>
<td>384,170</td>
<td>39%</td>
</tr>
<tr>
<td>Pharmacy</td>
<td>3,750,000</td>
<td>1,141,062</td>
<td>2,608,938</td>
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<tr>
<td>Public Health</td>
<td>486,500</td>
<td>92,322</td>
<td>394,178</td>
<td>19%</td>
</tr>
<tr>
<td>Purchased &amp; Referred Care</td>
<td>4,200,000</td>
<td>686,905</td>
<td>3,513,095</td>
<td>16%</td>
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<tr>
<td>Quality Improvement</td>
<td>185,000</td>
<td>60,213</td>
<td>124,787</td>
<td>33%</td>
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<tr>
<td><strong>Total Expenditures</strong></td>
<td><strong>$ 23,217,000</strong></td>
<td><strong>$ 7,013,919</strong></td>
<td><strong>$ 16,203,081</strong></td>
<td><strong>30%</strong></td>
</tr>
</tbody>
</table>